

University Police Partner with IACP NetSM for Safety Solutions

The Southern University Police Department in Baton Rouge, Louisiana, is already accustomed to partnering with local law enforcement—the Baton Rouge Police Department and the East Baton Rouge Parish Sheriff's Department, among others, work with Southern University to address the complex issues facing the region three years after Hurricane Katrina.

But Southern University's Chief of Police, Michael Morris, says IACP Net promises to be the department's latest and greatest partner. "When the average police chief analyzes the costs and benefits of IACP Net, it becomes clear that IACP Net just makes sense," said Chief Morris. "It's the greatest thing since sliced bread."

Search IACP Net for Emergency Response Planning

Southern University of Baton Rouge sits along the Mississippi River, sharing its banks with approximately 20 chemical plants. A train track runs along the campus, sometimes carrying chemicals from the plants. Pipelines also carry chemicals directly through campus. With the campus's proximity to the chemical industry, terrorism and hurricanes are concerns.

"We're concerned with emergency preparedness and crisis response," emphasized Chief Morris. "After Hurricanes Gustav and Ike, I went to the IACP Net Quest-ResponseSM Service and asked for examples of emergency response plans and help developing a tool to refine emergency response plans." The chief used responses from across the United States; emergency response plans ranged from snow and fire response planning to active shooter situations at universities. "Although Louisiana doesn't have snow events, these plans were a great help," said the chief.

Chief Morris is also involved with Southern University's Master Plan design team in the



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— Chief Michael Morris
Southern University Police Department,
Baton Rouge, Louisiana

development of a new university complex to house the Department of Public Safety, Office of Technology and Network Services, and the Safety Team. He has used IACP Net to research multi-use buildings and their security. "The university design teams will be using IACP Net to research facility standards and funding options."

In addition, Chief Morris was able to use IACP Net when the police department and Residential Life designed security systems for six new student-housing complexes on campus.

Investigate IACP Net to Employ the Best

IACP Net provides new and creative tools for Chief Morris to use in his hiring process. In his search

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IACP Net Conference Update

Visit with IACP Net representatives at the 2009 California Police Chiefs Association Conference in Pasadena, California, booth #616, March 3 – 4, and the Spring CALEA Conference in Raleigh, North Carolina, March 18 – 19. If you plan to attend either of these conferences, please stop by and learn how IACP Net can help with your responsibilities.

Refer a Peer

Do you know someone who could benefit from having access to IACP Net? If there is a new chief in your area, or another law enforcement professional looking for information on a particular policy or issue, have them contact Nancy Coughlin at **800.227.9640** or email **membership@login-inc.com**. She can provide them with information about IACP Net services and schedule a free demonstration.

We appreciate your referrals!

IACP/LogIn Excellence in Victim Services Award

The International Association of Chiefs of Police and LogIn, Inc. are pleased to recognize the winners of the first annual Excellence in Victim Services Award: Lafourche Parish, Louisiana, Sheriff's Department; Beaverton, Oregon, Police Department; and Mundelein, Illinois, Police Department. The award recognizes law enforcement agencies in three categories—small, medium, and large sizes—that have developed and implemented innovative strategies for providing comprehensive services to victims of crime.

Mundelein Police Department, the small-category winner, believes changing the focus from an offender-driven investigation to a victim-based investigation is an opportunity to vigorously prosecute criminals while helping meet the seven critical needs of their victims.

Beaverton Police Department, the medium-category winner, has made significant accomplishments since its

2006 adoption of the IACP's "Enhancing Law Enforcement Response to Victims: A 21st Century Strategy" by organizing and hosting victim service provider symposia and developing agency-wide training programs.

Lafourche Parish Sheriff's Department, the large-category winner, has adopted an agency-wide philosophy in which victims are the top priority. "Whatever It Takes" is their motto, and the men and women of the department strive to provide a seamless, comprehensive victim services program.

We would like to thank these departments for their continued victim-centered focus. For more information on this award, IACP Net customers can view the Customer Service Bulletins section of IACP Net. You can also find award information at the IACP website, www.iacp.org. Nominations for 2009 will be accepted now through about April 15, 2009.

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for two investigators, the chief searched IACP Net's Core Database for lists of interview questions to ask potential investigators. He found so much more.

"I was pleased to find that some agencies, rather than using direct questions in the interview process, are using scenarios of unsolved crimes," said Chief Morris. He was able to put together a scenario based on a real on-campus cold case that the department needed solved. "IACP Net gave me ideas about what sort of things to include in our scenario."

Avoid Liability with IACP Net

IACP Net also helps the Southern University Police Department avoid liability. "I have an officer who is an ex-football player who could not fit into the smaller Chevy Impalas that I'd

purchased for the department," said Chief Morris. "According to the Americans with Disabilities Act, departments need to accommodate someone of his stature. IACP Net let me know what other departments were doing."

Chief Morris purchased a dual-use pickup truck that didn't cost much more than a smaller vehicle.

Chief Morris is most impressed by IACP Net's cost-effectiveness. "I was floored when I read how inexpensive it is for a chief to do business using IACP Net," he said. "Instead of spending a lot of money sending officers to conferences or spending man-hours on the phone, I can do research using IACP Net. Our relationship with IACP Net is a valuable partnership."

IACP Net Creates Connections in Davidson, North Carolina

Forging relationships and sharing information with other law enforcement agencies is important to Chief Jeanne Miller of the Davidson, North Carolina, Police Department. That's why her first budget for the department included IACP Net.

Davidson (pop. 9,200), like many small communities, is changing rapidly as its population grows and ages. Reaching out to departments of all sizes helps Chief Miller meet the myriad challenges of creating programs for a changing demographic, educating drivers to keep pedestrians and bicyclists safe, avoiding liability on a small-town budget, and more.

"IACP Net can be a starting point to connect with other agencies," noted Chief Miller. "Then departments can start in-depth dialogue."

For example, the Davidson Police Department networked with peer departments on IACP Net's Quest-Response Service and used the information to create and implement a walking program. As part of the program, the department mandates officers to get out of their cruisers for two hours daily to walk through business districts, senior residential communities, and other areas. The program is one of the ways officers stay on top of tactical information and connected to the community.

Connect to Community

Community connection also emerges through programs targeting driver education. "Davidson has a lot of greenways, so teaching drivers to be respectful of pedestrian crossings is a big part of what we do," said Chief Miller, who uses IACP Net to find new policies and programs on creative traffic enforcement.

"We'll stop drivers going five to six miles over the limit—without citing them—for

the purpose of educating them about traffic safety," said the chief.

Keep Seniors Safe

Vial of Life, discovered through IACP Net, is a sub-program the Davidson Police Department is considering implementing as a part of Aging in Place, an umbrella program that works with all arms of government to keep seniors safe.

Through this initiative, seniors would keep medical information in a vial in the freezer, so they would always know where it was. A sticker would be placed on the front door so emergency personnel could locate the vial. "We like to see seniors stay in their homes for as long as they are willing and able," said Chief Miller.

Avoid Legal Pitfalls

At 19 sworn, Chief Miller's department recently received CALEA recognition status and is moving forward to become fully accredited. "Using IACP Net heavily for program and policy development, we can really take advantage of the good work other accredited agencies have done," said Chief Miller.

This goes double when it comes to litigious issues. "Law enforcement is usually the most heavily litigated department in the United States," pointed out Chief Miller. "And even though we're a small community, we still have some of the same legal issues as larger urban departments. Since we don't have a full-time legal staff, we've relied on IACP Net for information you might get from a bigger department's legal section—such as potential legal pitfalls and legal research."

The town manager and the board recognize the value of keeping IACP Net in the budget. "Davidson has an educated board who understands the importance of access to information and efficiency," said Chief Miller. "If my department had to do



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— Chief Jeanne Miller
Davidson, North Carolina, Police Department

policy and program development from scratch, the man-hours used would be far greater than the cost of IACP Net."

"IACP Net allows us to take advantage of research that other cities are performing," said the chief. "IACP Net is some of the best and most effective money we spend at the Davidson Police Department."

Join the Net!

IACP Net puts the experiences of more than 1,600 law enforcement agencies nationwide at your fingertips. Annual memberships to IACP Net range from \$500 to \$1,600, with special pricing for departments with under 10 sworn. To join IACP Net or for more information, call

800.227.9640
www.iacpnet.com



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Recent Additions to the IACP Net Database

The IACP Net information team brings you the most innovative and up-to-date information on topics of interest to law enforcement departments. Here are some recent examples from the IACP Net database of more than 50,000 documents. For assistance locating these or other database documents, please call the IACP Net hotline at **800.227.9640**.

Weight and Fitness Requirements

The sedentary and stressful nature of police work tends to erode good health if no physical conditioning program is maintained. It has been documented that police officers, as an occupational class, develop health risk problems in terms of cardiovascular disease, lower back disorder, and weight gain leading to varying degrees of obesity. Individuals in poor physical condition, or who are in unhealthy emotional states, may be less able to endure the physical and emotional demands of the job.

Document No. 601849

Policing Cities: Reducing Violence and Building Communities

In poor African American neighborhoods, homicide is ranked among the three leading causes of death among young men. Police executives must take the lead in reducing street violence as

well as shaping the broader social context through nontraditional policing strategies that restore stability in the hardest-hit neighborhoods.

Document No. 601593

Personnel Early Warning System

This directive is from the University of Florida Police Department Directives Manual. The police department employs a personnel early warning system to provide systematic reviews of specific events involving department employees whose behavior/conduct is contrary to the mission and values of the department. This system will evaluate, identify, and assist employees who exhibit signs of work performance deficiencies.

Document No. 601489

Enhancing Law Enforcement Response to Victims

A large part of this victims services project focuses on the idea of an “organizational change” or an acceptance of a new philosophical approach to policing, that the Mundelein, Illinois, Police Department felt was best addressed by seeking agency buy-in at all levels of the agency. Taking this approach, the department sought participation from all employees, sworn

and non-sworn. The department soon realized that its employees had a genuine interest in participating in this project.

Document No. 601475

Teen Dating Violence: A Closer Look at Adolescent Romantic Relationships

Because teen dating violence has only recently been recognized as a significant public health problem, the complex nature of this phenomenon is not fully understood. Although research on rates of perpetration and victimization exists, research that examines the problem from a longitudinal perspective and considers the dynamics of teen romantic relationships is lacking. Adult framework does not take into account key differences between adolescent and adult romantic relationships, so this article offers a gender-based analysis of teen dating violence with a developmental perspective.

Document No. 601323

What Happens When You Are Arrested for a Crime

This brochure, available in PDF format, is from the Baltimore, Maryland, Police Department. Its purpose is to inform criminal defendants of legal processes that will occur following arrest.

Document No. 600693